



Republic of the Philippines

Department of Education

Region VII, Central Visayas

DIVISION OF CEBU PROVINCE

Sudlon, Lahug, Cebu City



February 27, 2014

DIVISION MEMORANDUM

No. 113, s. 2014

**PROPOSED HOUSE BILL 245 – AN ACT INCREASING THE MINIMUM MONTHLY SALARIES
OF PUBLIC SCHOOL TEACHERS**

TO : OIC, Assistant Superintendents
Education Supervisors/Coordinators
District Supervisors/OICs
Elementary and Secondary School Heads

1. Attached is a copy of a communication from Hon. Antonio L. Tinio, Party-List Representative, ACT Teachers, which is self explanatory, for the guidance and information of all concerned.
2. Immediate and wide dissemination of this Memorandum is desired.


ARDEN D. MONISIT, Ed. D.
Schools Division Superintendent

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Congress of the
Republic of the Philippines
House of Representatives
Quezon City

Antonio L. Tinio

Party-List Representative, ACT Teachers

21 February 2014

DR. ARDEN D. MONISIT

Schools Division Superintendent
Division of Cebu Province
Department of Education-Region VII

Dear Superintendent Monisit,

Greetings from the ACT Teachers Party-list!

This is to inform your good office that we have filed House Bill 245 or "An Act Increasing the Minimum Monthly Salaries of Public School Teachers to Twenty Five Thousand Pesos and monthly salaries of Non-Teaching Personnel to Fifteen Thousand Pesos" last July 1, 2013. The said Bill aims to raise public school teachers salary in elementary and secondary schools from P18,549 to P25,000 and those of non-teaching personnel shall be raised from P9,000 to P15,000 a month.

This is one of the priorities of the ACT Teachers Party-list, included in our legislative agenda for the 16th Congress, to alleviate the sad plight of teachers by increasing their monthly salary. At present, the salary of an entry-level teacher is still inadequate to meet the standard family cost of living in the National Capital Region. Increasing teachers' salaries will certainly help encourage and motivate highly-qualified teachers to enter and excel in the profession and continue teaching in the country rather than seek jobs abroad. We passionately believe in their invaluable contributions to the development of the youth and society. Therefore, teachers deserve commensurate compensation, in addition to benefits, in exchange for their sacrifices.

Another one of our priorities is informing teachers as to their rights regarding Public Sector Unionism as implemented by DepEd Order No. 51, s. 2003 "Teacher Orientation to Public Unionism" mandates that "all public school teachers and non-teaching personnel must be provided with relevant and adequate information on the legal bases of public sector unionism" and "all school principals and schools superintendents shall allow teachers and even non-teaching personnel to participate in any public employees' organization sponsored seminar." Currently, ACT-Region VII Union is now in the process of gathering signatures of both public elementary and high school teachers in Region VII for the purpose of its registration and accreditation.



Office address Rm. 511 South Wing, House of Representatives, Batasan Hills, Quezon City, Philippines 1126

Tel. +632-9316193 • +632-9315001 loc. 7289

Email tinio.dal@congress.gov.ph • rep.antonio.tinio@gmail.com

In view of the above, this Representation would like to seek your assistance as we plan to conduct a consultative assembly on these topics on following schedules:

DATE	TIME	DISTRICT	MUNICIPALITIES	SUGGESTED VENUE	SPEAKERS
February 27, 2014 Thursday	9:30AM- 11:30AM	6 th	Consolacion	Consolacion	Ms. Antonia Lim, President, ACT- Region VII Union Mr. Bernabe Sabalon, Vice- President, ACT- Region VII Union Prof. Phoebe Maria Zoa Sanchez, ACT UP Cebu Mr. Kristhean Navales, ACT Teachers Party- List
	2:00PM-4:00PM	6 th	Cordova	Cordova	Same as above
March 4, 2014 Tuesday	2:00PM-4:00PM	1 st Note: Naga City Division will also participate.	Minglanilla I, Minglanilla II, San Fernando, Sibonga	Naga City	Same as above
March 5, 2014 Wednesday	9:30AM- 11:30AM	2 nd	Argao I, Argao II, Dalaguete I, Dalaguete II, Dumanjug I, Dumanjug II, Boljoon, Alcoy, Oslob	Venue to be determined by the Division office	Same as above
	2:00PM-4:00PM	2 nd	Alicantara, Alegria, Badlan, Ginatilan, Malabuyoc, Moalboal, Oslob, Ronda, Samboan, San tander		
March 6, 2014 Thursday	2:00PM-4:00PM	3 rd Note: Toledo City Division	Alonguisan, Asturias, Balamban I, Balamban II, Barili I, Barili II,	Toledo City	Same as above

			Remigio II, Tabuelan, Medillo		
March 11, 2014 Tuesday	2:00PM-4:00PM	5 th Note: Danao City Division will also participate.	Pilar, Liloan, Compostela, Catmon, Carmen, Borbon, Poro, San Francisco, Sogot, Tudala	Danao City	Same as above

Please help us facilitate this by issuing a memorandum encouraging the attendance on **official time of two to five teachers** (faculty club presidents and their officers in every school at the minimum or teachers in general) in your division. **We would also appreciate it if you could provide us a venue for the said event as mentioned in the table above.** Also, we will be coordinating with your office as to the specific venue for March 4, 6, 7 and 11 consultations. Attached hereto is the copy of the program for your reference.

Please feel free to communicate with us any of your queries. Kindly contact our staff **Ms. Joanna Rose "JR" Rodriguez (0917-522-9356)** or **Mr. Kristhean Navales (0915-571-9601)**. You may also contact our office address at Room 511 South Wing House of Representatives, Batasan Hills, Quezon City 1126, with Tel. numbers (02)931-6193 and (02)9315001 local 7289, or email us at rep.antonio.tinio@gmail.com.

Thank you very much.

Para sa guro, kawani at bayan,


ANTONIO L. TINIO

		will also participate.	Tuburan I, Tuburan II, Pinamungajan		
March 7, 2014 Friday	2:00PM-4:00PM	4 th Note: Bogo City Division will also participate.	Sta Fe, Tabogon, Bantayan I, Bantayan II, Daanbantayan I, Daanbantayan II, Madridejos, San Remigio I, San Remigio II, Tabuelan, Medillo	Bogo City	Same as above
March 11, 2014 Tuesday	2:00PM-4:00PM	5 th Note: Danao City Division will also participate.	Pilar, Liloan, Compostela, Catmon, Carmen, Borbon, Poro, San Francisco, Sogot, Tudela	Danao City	Same as above

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ACT TEACHERS PARTY-LIST CONSULTATIVE ASSEMBLY
Date, Venue

PROGRAMME

Welcome Remarks

Introduction of the speaker

Legislative and Public Sector Unionism Updates Ms. Antonia Lim
President, ACT-Region VII Union

Mr. Bernabe Sabejon
Vice-President, ACT-Region VII Union

Prof. Phoebe Maria Zoe Sanchez
ACT UP Cebu

Mr. Kristhean Navales
ACT Teachers Party-List

Open Forum.....

Closing Remarks.....

Emcee



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