



Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CEBU PROVINCE
IPHO Bldg., Sudlon, Lahug, Cebu City



April 07, 2016

DIVISION MEMORANDUM
No. 173 s, 2016

**GUIDELINES ON THE DEPED NATIONAL UNIFORMS FOR TEACHING
AND NON-TEACHING PERSONNEL**

**To: Assistant Schools Division Superintendents
Chiefs/EPS's/Division Coordinators
PSDS's/District OIC's
Sections Heads/School Heads (Elem/Secondary Schools)
Non-Teaching Personnel
Teachers and All Others Concerned**

- 1. Please find attached DepEd Memorandum No.60, s. 2016 dated April 05, 2016 with the title as above.**
- 2. Attention is invited to Par. 4 stating that only the approved national uniforms should be used by both teaching and non-teaching personnel and that there shall be NO REGIONAL AND SCHOOLS DIVISION UNIFORMS to have uniformity across all offices. Bulk buying of fabric is likewise prohibited.**
- 3. For details, please refer to attachment.**
- 4. For wide dissemination of information, guidance and strict compliance of all concerned.**

For the Schools Division Superintendent Rhea Mar A. Angtud:


ESTER A. FUTALAN, Ed.D
Assistant Schools Division Superintendent
Office-In-Charge



Republic of the Philippines
Department of Education

05 APR 2016

DepEd MEMORANDUM
No. **60**, s. 2016

**GUIDELINES ON THE DEPED NATIONAL UNIFORMS FOR TEACHING
AND NON-TEACHING PERSONNEL**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary Schools Heads
All Others Concerned

1. This is to announce the decision of the Executive Committee (ExeCom) that there will only be two (2) sets of national uniforms to be used by Teaching and Non-Teaching Personnel starting School Year 2016-2017, with consideration of the following guidelines set by the DepEd Uniform Committee (DUC):
 - a. General availability of the textile materials in the market;
 - b. Comfort and durability of the textile materials. The quality of the fabric should be adaptable to the weather conditions and the environment of concerned personnel; and
 - c. Over-all look. The design of the uniform should be presentable, and should convey modesty and integrity. Age, body built, and skin tone will also be considered in the design process.
2. The DUC will convene on April 25, 2016 and will prepare a selection of designs and range of colors for the uniforms. Design and colors will be presented to the ExeCom for approval.
3. The design of the uniforms will be in the simplest form to allow unrestricted movement. No specific fabric will be prescribed, for as long as the fabric used will follow the guidelines set that will be captured in a separate memorandum to be released by the **end of April 2016**.
4. Only the approved national uniforms should be used by both teaching and non-teaching personnel. **There shall be no regional and schools division uniforms as to have uniformity across all offices.** Bulk buying of fabric is likewise prohibited.
5. The schedule listed below should be followed:
 - a. Set A for the Mondays and Wednesdays and Set B for Tuesdays and Thursdays. Color assignments will be communicated separately and

6. The annual clothing and uniform allowance in the amount of Five Thousand Pesos (P 5,000.00) has already been released. To facilitate the transition period, employees can still wear their old uniforms. But all concerned personnel must wear the new prescribed uniforms by **July 2016**.

7. Immediate dissemination of this Memorandum is desired.



BR. ARMIN A. LUISTRO FSC
Secretary

References:

DepEd Memorandum: Nos. 126, s. 2014; 497 and 390, s. 2010

To be indicated in the Perpetual Index
under the following subjects:

COMMITTEE
EMPLOYEES
OFFICIALS
RULES AND REGULATIONS
STRAND: Governance and Operations
TEACHERS
UNIFORMS

Sheila, DM Guidelines on the DepEd National Uniforms
0257-April 5, 2016