



Republic of the Philippines

Region VII, Central Visayas

Sudlon, Lahug, Cebu City



September 13, 2016

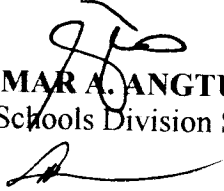
**DIVISION MEMORANDUM**

NO. 541, s. 2016

**Reorientation of All Division Employees Affected by the Rationalization Plan/Implementation (RAT-Plan)**

**TO: Assistant Superintendents  
Education Program Supervisors/SEPS /EPS/Coordinators  
Section Heads  
All Concerned**

1. The office hereby informs all Division employees who are affected by the **Rationalization Plan/Implementation** to attend a very important meeting on **September 16, 2016 (Friday)** at **Annex Dining Hall**, DepEd Ecotech Center, Sudlon, Lahug, Cebu City. Participants are requested to arrive on time; the activity will promptly/exactly start at 8:00AM.
2. The purpose of this meeting/workshop is for everybody to be made aware on the new restructuring of the different sections in the Division as well as the defined functions, duties and responsibilities of each personnel affected; the new **Results-Based Performance Management System (RPMS)** will also be discussed. **Section Heads** in the division should provide a skeletal force in their respective sections as not to paralyze the daily/hourly transactions of each office during this activity.
3. No registration fee will be collected from the participants. The cost of venue will be charged to the **Division's MOOE/HRTD Funds**, subject to its availability and the usual accounting/auditing rules and regulations.
4. **Wide dissemination and strict compliance of this Memorandum is hereby requested.**

  
**RHEA MAR A. ANGTUD, Ed.D., CESO VI**  
Schools Division Superintendent

Attachment to Memo # \_\_\_\_\_



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## **Reorientation of All Division Employees Affected by the Rationalization Plan/Implementation (RAT-Plan)**

**Date: 16 September 2016**

**Venue: Annex Dining Hall, DepEd Ecotech Center, Sudlon, Lahug, Cebu City**

**Time: 8:00AM-5:00PM**

### *Programme*

**8:00-8:30AM**

**National Anthem**

**Sugbo Hymn**

**Prayer**

**Roll Call/Statement of Purpose – Dr. Victor A. Ybañez**

**8:30-9:00 AM**

**Words of Welcome/Message - Dr. Rhea Mar A. Angud, CESO VI  
Schools Division Superintendent**

**9:00-9:30 Team Building Activity -Dr. Garry Napoles/Mrs. Maria Elena T. Paras**

**9:30-12:00 The New Structure/Organizational Set-Up of the Different Functional Sections of the Division – by Dr. Ester A. Futalan/Dr. Novie O. Mangubat**

**12:00-1:00 Lunch**

**1:00-3:00PM Results-Based Performance Management System – by Dr. Mary Ann P. Flores/Mrs. Agustina Albiso**

**3:00-5:00PM Feedbacking**

**Adjournment**

**Host: Dr. Garry Napoles**