

Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CEBU PROVINCE
Sudlon, Lahug, Cebu City



July 13, 2017

DIVISION MEMORANDUM

NO. 444, s. 2017

**TEACHERS' INDUCTION PROGRAM (TIP) 2017
(FIRST BATCH)**

**TO: Assistant Superintendents
Chiefs, Education Program Supervisors/SEPS /EPS/Coordinators
Public Schools District Supervisors/OICs
Schools Heads/Principals (Elementary/Secondary)
All Teachers Concerned**

1. The office hereby informs the field on the conduct of the **2017 Teachers' Induction Program (TIP) First Batch** for the division's newly-hired teachers as of School Year (SY) 2016-2017 up to the present.
2. The **first batch** will be conducted on **July 24-26 (Mon.-Wed.), 2017** at DepEd Ecotech Center with the partner hotel, **Golden Peak Hotel in Escario St. corner Gorordo Ave., Cebu City**. Participants are the newly-hired elementary teachers coming from the Division's 55 schools' districts. Please see attached list of participants and the training matrix.
3. Only the names in the attached listing are allowed to attend. **Addendum/substitution** is strictly prohibited. If there are changes to the family names (lady teachers) due to marriage or annulment, **district supervisors** are advised to submit the corrected names on **18 July 2017** via email at v_ybanez@yahoo.com.
4. The training is on **live-in arrangement (263 pax)** except to the participants from nearby municipalities such as **Compostela, Consolacion, Liloan, Cordova, Minglanilla and San Fernando**. Participants from Bantayan and Camotes Islands as well as those who need to travel of more than **four (4) hours** from their point of origin/s are given **Day Zero (0)**. However, the first meal/snacks will be served at


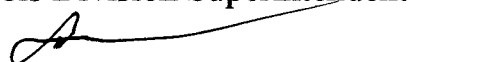
9:00AM on Day One (1), July 24, 2017. Expenses for the **dinner and breakfast** to those who are given **Day 0** will be their **personal share or contribution** for this training.

5. Participation to this training is **mandatory/compulsory**. Participants are advised to bring **notebooks and other materials** so that they can take down notes on the different topics that will be discussed by the speakers/presenters. They are **not** allowed to transact business in the Division Office or in any other office/s during the duration of this **3-day training period**. **Loafing is strictly prohibited**.

6. Expenses for the lodging accommodations of the participants, venue rental, meals/snacks and other incidentals related to this training shall be charged to the **Division's HRTD Funds**; **travelling expenses** incurred by the participants shall be chargeable to the respective schools' **MOOE**, subject to its availability and the usual accounting/auditing rules and regulations.

7. This Memorandum serves as **TRAVEL AUTHORITY** of all participants, speakers and the members of the training team/staffs.

8. **Wide dissemination of and strict compliance of this Memorandum is hereby directed.**


RHEA MARIA ANGTUD, Ed.D., CESO VI
Schools Division Superintendent


Title of Activity/Event: 2017 Teachers Induction Program (TIP)-1st Batch

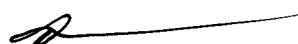
Number of Pax: 263

Date/s: July 24-26 (Monday-Wednesday)

Venue: Golden Peak Hotel, Escario St., corner Gorordo Ave., Cebu City

Lacanilao	Evangeline	I.	Grade 6	M	F	Alcantara
Magtagad	Gamaliel	I.	Grade - 4	M	F	Aloguinsan
Manguilimotan	Kirk	A.	Grade - 6	M	F	Aloguinsan
Nebres	Charlotte	B.	Grade - 1	M	F	Aloguinsan
Rodriguez	Tanielgyne	M.	Grade - 4	M	F	Aloguinsan
Topia	Reynaly	M.	Grade - 2	M	F	Aloguinsan
Arante	Cherry Lou	B.	Grade - 2	M	F	Aloguinsan
Manguilimotan	Elaine	M.	Grade - 1	M	F	Aloguinsan
Gabiana	Niña	B.	Grade - 2	M	F	Aloguinsan
Manigos	Marilou	G.	Grade - 3	M	F	Aloguinsan
Manguilimotan	Joshua	A.	Grade - 6	M	F	Aloguinsan
Modequillo	Cristine Ann	D.	Grade - 3 & 4	M	F	Aloguinsan
Bacalso	Mary Joyce Ann	S.	Grade - 6	M	F	Aloguinsan
Albaran	Terry	B.	II	M	F	Argao 2
Albaira	Maria Jessa	O.	V&VI	M	F	Argao 2
Albiso	Mary Joy	G.	VI	M	F	Argao 2
Bentonta	Marsha Mae		III	M	F	Argao 2
Casas	Analyn	O.	I	M	F	Argao 2
Clemente	Ervil	P.	III	M	F	Argao 2
Marimat	Esper	H.	II	M	F	Argao 2
Montejo	Angelita	A.	V	M	F	Argao 2
Sabido	Mery Ann	M.	I	M	F	Argao 2
Siasar	Rowena	T	Gr. 3	M	F	Asturias
Roble	Nancy	D	Gr. 4	M	F	Asturias
Cañete	Stefany	T	Gr. 1	M	F	Asturias
Cane	Mechcile	R	K, Gr. 1,2	M	F	Asturias
Galeos	Ruby	G	Gr. 6	M	F	Asturias
Sanchez	Junetta	A	Gr. 6	M	F	Asturias
Villaver	Hildelito	M	VI	M	F	Balamban 1
Yballe	Ana Marie	S	I	M	F	Balamban 1
Villaflor	Jacob	C	V	M	F	Balamban 1
Rejuso	Jenneth	G	5	M	F	Balamban 1
Brabante	Kenneth	M	6	M	F	Balamban 1
Goc-ong	Christine Ann	Y	KINDER	M	F	Balamban 1
Abadinas	Leonette	A.	Grade 1	M	F	Balamban 2
Chavez	Aina	A.	Grade 1	M	F	Balamban 2
Geraldez	Neña	D.	Grade 2	M	F	Balamban 2

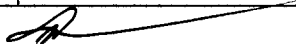
Alegre	Leonel	E.	Grade 4	M	F	Balamban 2
Catayas	Lynde	D.	Grade 2	M	F	Balamban 2
Caminos	Angeleca	M.	Grade 5	M	F	Balamban 2
Ramirez	Fennie Rose	M.	Kinder	M	F	Balamban 2
Seblos	Iris	S.	Grade 1	M	F	Balamban 2
Serentas	Moises	B.	Grade 4	M	F	Balamban 2
Barte	Shykie	A.	Grade 4	M	F	Balamban 2
Borgonia	Liza Therese	C.	Grade 5	M	F	Balamban 2
Menorias	Judehvil	M.	Grade 3	M	F	Balamban 2
Delfin	Daisy	V.	Grade 6	M	F	Balamban 2
Labastida	Pinky Grace	M.	Grade 5	M	F	Balamban 2
Blanco	Carina	L.	Grade 4,5&6	M	F	Balamban 2
Calamba	Fritz Bryan	C.	Grade 6	M	F	Balamban 2
Cruz	Felomina	B.	Grade 3	M	F	Balamban 2
Jamio	Leolisa Marie	L.	Grade 4	M	F	Balamban 2
Lisao	Sherry Mae	A.	Grade 5	M	F	Balamban 2
Montecillos	Jeanabel	S.	Grade 4&5	M	F	Balamban 2
Soon	Fatima	C.	Grade 4,5&6	M	F	Balamban 2
Sotes	Christene Marie	Y.	Grade 1	M	F	Balamban 2
Albarracin	Robelyn	C.	Grade	M	F	Balamban 2
Libato	Maristel	S.	Grade 5	M	F	Balamban 2
Galope	Vanessa	S.	Grade 2	M	F	Balamban 2
Villarmia	Heilyn	M.	Grade 6	M	F	Balamban 2
Resaba	Raisa	R.	Kinder & Gr. 2	M	F	Balamban 2
Sigue	Diana Grace	V.	Grade 6	M	F	Balamban 2
Tolero	Tesa	P.	Grade 1	M	F	Balamban 2
Genterone	Nescel	C.	Grade 2	M	F	Balamban 2
Cuyos	Franz	R.	Grade	M	F	Balamban 2
Calvario	Joyce	N.	Grade	M	F	Balamban 2
Narvasa	Mae Angelie	C.	Grade 2	M	F	Balamban 2
Panilag	Ines	R.	Grade 1	M	F	Balamban 2
Teves	Jelyn	G.	Grade 3	M	F	Balamban 2
Binasahan	Jenilyn	C.	Grade 2	M	F	Balamban 2
De la Cruz	Vanessa	M.	Grade 3	M	F	Balamban 2
Delfin	Sheilla Angelica	T.	Grade 4	M	F	Balamban 2
Murillo	Stephanie	P.	Grade	M	F	Balamban 2
Go	Lerma	M.	Grade 4&5	M	F	Balamban 2
Abanto	Jennifer	M.	Grade 4,5&6	M	F	Balamban 2
Mayordomo	Jenesa	S.	Grade 1	M	F	Balamban 2
Malagwas	Charlina	N.	Grade 6	M	F	Balamban 2



Getalla	Mary Jane	M.	Grade 2	M	F	Balamban 2
Mamalias	Cindy Rose	C.	Grade 2	M	F	Balamban 2
Sarona	Jissel	B.	Grade 2	M	F	Balamban 2
Gella	Chona	S.	Grade 3	M	F	Balamban 2
BEBEDOR	LOURDES	P.	Gr. 1	M	F	Barili 1
NELLAS	CHERYJIL	A.	Gr. 5	M	F	Barili 1
CANIÑO	STELLA	M.	Gr. 3	M	F	Barili 1
FLORES	RITCHELL	R.	KINDERGARTEN	M	F	Barili 1
Canete	Rebecca	R.	Three	M	F	Barili 2
Cubar	Jesson	R.	Six	M	F	Barili 2
Atillo	Irish	E.	Three	M	F	Barili 2
TAHUM	CYRA LOUISA	ALBISO	GRADE II	M	F	Boljoon
Sollano	Hernan	M.	Kinder	M	F	Borbon
Mundo	Ann	M.	Kinder	M	F	Borbon
Sumayang	Annalyn	C.	IV	M	F	Borbon
Monroid	Regiene Mae	M.	I	M	F	Borbon
Jayme	Rina	A.	Kinder	M	F	Borbon
BRAGAT	LIEZL	D	GRADE 1	M	F	Catmon
ICOT	DAISY LOU	N	GRADE II	M	F	Catmon
REQUINA	MONIQUE	M	KINDER	M	F	Catmon
BOSQUIT	MARY ANN	P	GRADE V	M	F	Catmon
COLINARES	BRENDO	P	GRADE III	M	F	Catmon
CANTIGA	ODETTE	J	KINDER	M	F	Catmon
PONTILLAS	JESSEL	M	GRADE III	M	F	Catmon
ARIZO	MELISSA	A	GRADE II	M	F	Catmon
ROLDAN	SHIRLY	D	K-GRADE I & II	M	F	Catmon
SUDARIA	RIZA	B	GRADE VI	M	F	Catmon
NONOL	QUENIE LOU	T	GRADE III & IV	M	F	Catmon
COLIPAPA	CHATERINE	D	GRADE II	M	F	Catmon
MOLLENA	ESYL MARIE	A	GRADE IV	M	F	Catmon
ROMO	ROXANNE JOY	J	K-GRADE I & II	M	F	Catmon
LOZANO	LORENZO JR.	M.	GRADE 4	M	F	Compostela
Cuizon	Richiel	F.	GRADE TWO	M	F	Consolacion
Indig	Regie	D.	GRADE THREE	M	F	Consolacion
Montecalvo	Glenda	V.	KINDERGARTEN	M	F	Consolacion
Padayogdog	Pinky	S.	GRADE FOUR	M	F	Consolacion
Reconalla	Lalaine	S.	GRADE FOUR	M	F	Consolacion
Suico	Jesalyn	T.	GRADE FOUR	M	F	Consolacion
Angco	Jovelyn	G.	Grade 5	M	F	Cordova
Canete	Gemayel	U.	Grade 1	M	F	Cordova

A


Duarte	Venice	A.	Grade 6	M	F	Cordova
Millanes	Maria Angel	R.	Grade 9	M	F	Cordova
Ocarol	Elmer	M.	Grade 5	M	F	Cordova
Pable	Nolie	S.	Grade 1	M	F	Cordova
Pacaldo	Nichiel	N.	Grade 4	M	F	Cordova
Punay	Christian Marie	B.	Grade 4	M	F	Cordova
Quinanola	Peque	C.	Grade 3	M	F	Cordova
Rosaut	Grethel	T.	Grade 4	M	F	Cordova
Simangca	Minerva	S.	Grade 5	M	F	Cordova
Sumagang	Jennifer	M.	Grade 6	M	F	Cordova
Sumagang	Rosie	M.	Grade 1	M	F	Cordova
Tagluocop	Beverly	M.	Grade 3	M	F	Cordova
Tura	Nina Mae	T.	Grade 5	M	F	Cordova
Ycong	Jassel	T.	Grade 6	M	F	Cordova
SUBINGSUBING	JUANITA	O	3 & 4	M	F	Dumanjug 2
SALAZAR	MARISA GRACE	T	3	M	F	Dumanjug 2
CALAGO	JASSEL	B	5	M	F	Dumanjug 2
ESTIOCA	NIDA	V	1	M	F	Dumanjug 2
LADA	CARLO	U	1 & 2	M	F	Dumanjug 2
FREJOLES	LYNDON	G	6	M	F	Dumanjug 2
LLAGOSO	NERIE JEE	A	2	M	F	Dumanjug 2
SAGANG	LEONIDA	P	2	M	F	Dumanjug 2
DECIERDO	JELYN	O	1	M	F	Dumanjug 2
AVILA	LELIMEI	C	1	M	F	Dumanjug 2
CASIPONG	RECHILA	T	4	M	F	Dumanjug 2
CABONILAS	REDIZA	T	1	M	F	Dumanjug 2
Olmilla	Gina	Cayacap	Kindergarten	M	F	Ginatilan
Torreon	Meechell	Jatico	Grades 3 & 4	M	F	Ginatilan
BATALUNA	VANIZA	S	2	M	F	Liloan
NAMBATAC	MARY ROSE	S	3	M	F	Liloan
PERALTA	MARISSA	G	1	M	F	Liloan
BORRES	MAYCRIS	C	3	M	F	Liloan
CAPANGPANGAN	NEÑA	P	4	M	F	Liloan
NITURA	JINKY	P	5	M	F	Liloan
CUYOS	MARY ROSE	U	3	M	F	Liloan
ATIS	LETLET	T	1	M	F	Liloan
CACANOG	NILO	P	2	M	F	Liloan
CANADORA	JANETH	D	1	M	F	Liloan
LUGA	DARLEA	G	1	M	F	Liloan



COGAL	MARICEL	N	1	M	F	Liloan
YBAÑEZ	VICTORIA	P	4	M	F	Liloan
Cosmiano	Gloan	B.		M	F	Liloan
Barona	Manuel	M.	Grade 4	M	F	Madrirdejos
Camay	Charise	R.	Grade 3	M	F	Madrirdejos
Mansueto	Jeffrey	S.	Grade 5	M	F	Madrirdejos
Corridor	Jeverly Ann		Grade 4	M	F	Madrirdejos
Ilosorio	Teresa	M.	Grade 3	M	F	Madrirdejos
Serondo	Jordan	S.	Grade 1	M	F	Madrirdejos
Santillan	Ailen	C.	Grade 5	M	F	Madrirdejos
Gidayawan	Roscell	P.	Grade 6	M	F	Madrirdejos
Cahutay	Rea	T.	Grade 1	M	F	Madrirdejos
Escalicas	Alvin	E.	Grade 5	M	F	Madrirdejos
Desamparado	Aileen	F.	Grade 5	M	F	Madrirdejos
Arriegado	Joy-Ann	V.	Grade 6	M	F	Madrirdejos
Jumanguin	Juwanie	B.	Grade 4	M	F	Madrirdejos
Bantimano	Lea	B.	Grade 3	M	F	Madrirdejos
Despi	Nelita	S.	Grade 1	M	F	Madrirdejos
Cabahug	Queen Ghie		Grade 1	M	F	Medellin
Calisa	Michelle	D.	Grade 4	M	F	Medellin
Catadman	Charivie	P.	Grade 2	M	F	Medellin
Formentera	Mae	P.	Grade 3	M	F	Medellin
Jugan	Maria Riza	D.	Grade 5	M	F	Medellin
Villacarlos	Anabel	C.	Grade 2	M	F	Medellin
Esdrelon	Evangelyn	C.	Grade 5	M	F	Medellin
Rosalejos	Leah	S.	Kinder	M	F	Medellin
Formentera	Mae	P.	Grade 3	M	F	Medellin
Bolo	Marites		5	M	F	Minglanilla 1
Dacalos	Katherine	S.		M	F	Minglanilla 2
Abadilla	Marilou	O.		M	F	Minglanilla 2
Villarín	Mergie	P.		M	F	Minglanilla 2
Dandan	Reshna	A.		M	F	Minglanilla 2
Dacalos	Katherine	S.		M	F	Minglanilla 2
Abadilla	Marilou	O.		M	F	Minglanilla 2
Villarín	Mergie	P.		M	F	Minglanilla 2
Dandan	Reshna	A.		M	F	Minglanilla 2
Pardillo	Junalyn	A.		M	F	Minglanilla 2
Omaña	Geraldine	E.		M	F	Oslob
Ricardo	Nerryz	R.		M	F	Oslob
Ong	Jesreel	T		M	F	Oslob

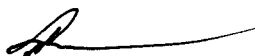


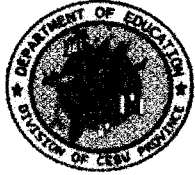
Dialogo	Marelyn			M	F	Oslob
Vergara	Maria Shenalyn	D		M	F	Oslob
Miparanum	Nelie Ann	S		M	F	Oslob
Boro	Janice	M		M	F	Oslob
Jaradraque	Ivy Mae			M	F	Oslob
Leguro	Mary Grace	L		M	F	Oslob
Bancal	Isabelita	G		M	F	Oslob
Niese	Flordelisa			M	F	Oslob
Bautizo	Hazel Marie	L	Kindergarten	M	F	Pilar
Pugosa	Jayciel	M	Kindergarten	M	F	Pilar
YAGONO	KIMBERLY	PANGITAN	GRADE V	M	F	Pinamungajan 1
GIMPAYAN	SARAH JANE	AMOLO	KINDER	M	F	Pinamungajan 1
ZAPANTA	SHIELA MARIE	EDOLOVERIO	GRADE II	M	F	Pinamungajan 1
OBIEDO	MARICEL	DENIEGA	GRADE III	M	F	Pinamungajan 1
DE LEON	REGAN	ATIL	KINDER	M	F	Pinamungajan 1
TAPING	ANNALIN	G.	Grade I	M	F	Pinamungajan 1
Olimba	Melody	Amonsot	Grade 2 & 3	M	F	Pinamungajan 2
GONATO	LOTIS	R.		M	F	Poro
SEGOVIA	JECELLE	C.	KINDER	M	F	San Fernando
ALDAVA	MA. DISERRE	M.	Gr. 1	M	F	San Fernando
GEMILGO	MARICEL	G.	KINDER	M	F	San Fernando
ALICAWAY	VICENTA	G.	GR.2	M	F	San Fernando
LARIOSIA	EMARIE		GR. 6	M	F	San Fernando
Mansing	Marie Joy	C	Grade I	M	F	San Remigio 1
Ballesteros	Ma. Nenita	O	Grade VI	M	F	San Remigio 1
Sinadjan	Chelsie	L	Temp Spcl. Tchr.	M	F	San Remigio 1
CABAHUG	KEREN GRACE	M	GRADE 3	M	F	San Remigio 2
PONGTAN	GELCRES	C	KINDER	M	F	San Remigio 2
TANADA	MARIA SALVACION	C	GRADE 2	M	F	San Remigio 2
Devilleres	Ana Marie	T.	Kindergarten	M	F	Santander
Borbon	Ma. Frintiss	T.	Grade 2	M	F	Santander
Yap	Liezl	N.	Grade 1	M	F	Santander
Laspoña	Analyn	I.	Grade 2	M	F	Santander
Burburan	Annie Klain	F.	Kindergarten	M	F	Santander
LAZAGA	CATHERINE	L.	GRADE 2	M	F	Sibonga
Pasaol	Ma. June Claire	P.	Kinder	M	F	Sogod
Arnejo	Unie Jane		Gr. 6	M	F	Sogod
Joring	Desiree	C.	Kinder, Gr 1 & Gr 2	M	F	Sogod
Bragat	Mary Chelie		Gr 1	M	F	Sogod
Prosia	Norvina	M.	Gr 6	M	F	Sogod



Borjal	Jeffrey	P.		M	F	Sogod
Arnejo	Murielle Anne	C.	Kinder	M	F	Sogod
Molejon	Jonilo	D.		M	F	Sogod
Rodrigo	Rhyamie			M	F	Sogod
Pilapil	Mary Ann			M	F	Sogod
Songahid	Jennelyn		Kinder, 1, 2 & 3	M	F	Sogod
Bendolo	Donna Jean			M	F	Sogod
Armecin	April Lyn		Kinder, 1, 2 & 3	M	F	Sogod
Brigoli	Ma. Sheila Mae		5 & 6	M	F	Sogod
Good	Betsy		3 & 4	M	F	Sogod
Sombilon	Jade	S.	Kinder	M	F	Tuburan 2
Batindaan	Sweet Chella	M.	Grade 3	M	F	Tuburan 2
Anciro	Floriss	P.	Grade 4	M	F	Tuburan 2
Mejasco	Annabel	C.	Grade 1	M	F	Tuburan 2
Collamar	Maria Charisse	C.	Grade 4	M	F	Tuburan 2
Iran	Rowena	T	Grade 2	M	F	Tuburan 2
Gida	Jerky	V.	Grade 3	M	F	Tuburan 2
Daclang	Leah Rose		Grade 2	M	F	Tuburan 2

- NOTHING FOLLOWS -





Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CEBU PROVINCE
Sudlon, Lahug, Cebu City



Training Matrix

Title of Activity/Event: 2017 Teachers Induction Program (TIP)-1st Batch

Number of Pax: 263

Date/s: July 24-26 (Monday-Wednesday)

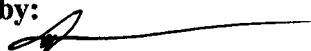
Venue: Golden Peak Hotel, Escario St., corner Gorordo Ave., Cebu City

DAY 1 (MONDAY)/July 24th

Activities/Group	Time	Duration	Person/s Responsible/Speaker
Registration	6:59- 7:59AM	60 mins.	Training Team/OD
National Anthem	8:00- 8:03AM	3 mins.	Multimedia
Sugbo Hymn	8:03- 8:05AM	2 mins.	Multimedia/National Anthem (Instrumental, no pictures in the screen)
Prayer	8:06- 8:08AM	2 mins.	Multimedia
Words of Welcome	8:09- 8:13AM	5 mins.	Training Team
House Rules	8:14- 8:20AM	6 mins.	Training Team
Roll Call	8:21- 8:25AM	5 mins.	Training Team
Leveling of Expectations/Statement of Purpose/Rationale	8:26- 8:30AM	5 mins.	Training Team
	8:30AM- 12:01Noon	210 mins.	Keynote Lecture of Dr. Rhea Mar A. Angtud: "Heart Prints: Identity of a Teacher"
	12:02- 12:59PM	57 mins.	LUNCH BREAK
	1:00PM- 3:00PM	120 mins.	Code of Ethics for Professional Teachers by: ASDS Roseller N. Gelig

	3:01-5:01PM	120 mins.	Introducing the Organizational Structure of DepEd Cebu Province, Mission, Vision, Goals and Objectives by: Mr. Jeremy C. Denampo, AO V
DAY 2 (TUESDAY/July 25th)			
Breakfast	6:00-7:30AM	90 mins.	
Management of Learning (MOL)	7:31-7:59AM	28 mins.	Assigned Host/s
	8:00-12:00Noon	240 mins.	Lesson Planning (Preparing Daily Lesson Logs/Plans under DepEd Order No. 42, s., 2016) by: Dr. Mary Ann P. Flores, CID Chief
LUNCH BREAK	12:01-12:59	58 mins.	Break
	1:00-3:00PM	120 mins.	Teacher Discipline by Dr. Ester Futalan, ASDS
	3:01-5:31PM	150 mins.	Child Protection Policy by: Mrs. Jane O. Gurrea, EPS
DAY 3 (WEDNESDAY/July 26th)			
Breakfast	6:00-7:30AM	90 mins.	
Management of Learning (MOL)	7:31-7:59AM	28 mins.	Assigned Host/s
	8:00-10:00AM	120 mins.	Administrative Discipline and Grievance Machinery/Procedures by: Atty. Orville dela Cerna
	10:01-12:01PM	120 mins.	Employee/Financial Benefits by: Ms. Riann C. Villamante, Accountant III
LUNCH BREAK	12:02-12:59	57 mins.	Lunch
	1:00-2:30PM	90 mins.	Personnel Welfare/Leave Administration by: Ms. Jenny Bacang, HRMO
	2:31-3:01PM	30 mins.	CLOSING PROGRAM

Prepared by:



VICTOR A. YBAÑEZ, DM, EdDD, PhD

SEPS-HRD

vay/2017